



Job Announcement Program Manager

The Top Blokes Foundation is a leading boy's social education organisation with the mission to foster the inclusion, build the resilience and ensure the well-being of young men and boys. We're passionate about providing a positive platform for young men to develop personal qualities including integrity, character and respect for others while becoming positive role models to their peers.

About This Opportunity

We are seeking a self-motivated Program Manager to improve young men's health outcomes by driving the growth of our social education program, Building Blokes, in key geographic regions. Reporting to the Managing Director, and directly managing our passionate team of youth workers, you'll manage all aspects of service delivery including staffing, program research, resource management and program development.

In this role, you will be responsible for taking our Building Blokes program to the next level. Building Blokes is a mentoring program for young males 18-24 years who are experiencing unemployment and other social barriers. Working alongside their support services, including job agencies, you will deliver a weekly mentoring program as well as grow the program to become financially self-sustainable.

You will support the Top Blokes Foundation into its next growth phase and turn your passion of men's health into meaningful social outcomes for boys and young men.

Our Ideal Program Manager

You'll know that you're right for this position if you:

- Have a passion for improving young men's mental health and well-being outcomes.
- Apply social enterprise principles and use an entrepreneurial drive to increase program reach to young men across key geographic areas in South West Sydney, Western Sydney and Illawarra.
- Have demonstrated experience achieving program and financial KPI's.
- Have excellent time and project management skills with the ability to work under pressure and meet deadlines.
- Are skilled in applying best practice and latest research to program content and design.
- Have experience with implementing program evaluations and enjoy program development and measurement.
- Can manage simultaneous programs and priorities with varying levels of complexity.
- Thrive in a fast-paced environment and have an infectious 'no challenge is too hard' attitude that will inspire our team to succeed even more.



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What we can offer you

This permanent position provides a salary package between \$60k-70k and the benefits of not-for-profit salary packaging.

This position is full-time however we will consider part-time hours for the right candidate. Please outline in your application your preference.

Essential Criteria

- 3+ years' in program development and management.
- Demonstrated experience working with male clients with complex backgrounds.
- Proven experience growing stakeholder relationships in areas of employment, justice, health and/or other related fields.
- Demonstrated ability to think strategically and deliver outcomes.
- Proven track record in setting and exceeding program and financial KPI's.
- Demonstrated experience in managing a team of front line staff members.
- Exposure to or sound understanding of social enterprise principles and ability to integrate these to ensure program sustainability.
- Must be willing to travel across Illawarra, South West Sydney, South Sydney, Western Sydney on a regular basis as well as any other required regions.
- The ability to work both collaboratively and independently whilst remaining flexible.
- Tertiary qualification in community services, education, psychology, management and/or youth work.
- Must have a current driver's license and a reliable vehicle.
- Must have a current Working with Children's Check and be willing to undergo a National Police Check.
- Must be an Australian Citizen.

To arrange a confidential phone discussion prior to submitting your application, please email applications@topblokes.org.au.